

## Interview Questions for New Applicants (Form 'F2a')

Date of Interview: \_\_\_\_\_ Parish: \_\_\_\_\_

Interviewer Names: \_\_\_\_\_

\_\_\_\_\_

Volunteer's Name: \_\_\_\_\_

Ministry Position(s): \_\_\_\_\_

1. How did you hear about this ministry position? What attracts you to this position?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Have you read the Ministry Position Description? Do you have questions about it?

\_\_\_\_\_  
\_\_\_\_\_

3. Have you ever been involved in any activity like this in the past?

\_\_\_\_\_  
\_\_\_\_\_

4. Generally speaking, are there some persons or groups with whom you prefer to work? (E.g. Adolescents, elderly, immigrants, children, etc...) Why?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. What talent or skills do you feel you bring to this ministry(ies)? (any gift or skill the volunteer feels is related, i.e. patience, tolerance, being organized, compassion)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

6. How would someone close to you describe you?

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7. Tell me about any challenges that you can foresee that might make it difficult for you to carry out your responsibilities in this ministry?

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8. What assistance or support do you think you might need to be able to carry out your ministry?

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9. Does your family/friends/spouse support you in this ministry? How?

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10. In what ways do you feel this ministry will help you to grow in your relationship with God?

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11. Are you still interested in this volunteer ministry position? \_\_\_ Yes \_\_\_ No

**NOTE TO SCREENERS:**

- Ask these questions in-person.
- Write down the answer after each question. Accurate written information that is as objective as possible is the most useful in ensuring that everyone concerned will be safe. Record keeping must be objective.
- Aim, as much as possible, to get complete answers to the questions as opposed to just 'yes or no' responses (unless they are clearly formulated to be Yes or No.) If an answer seems evasive and/or too general for the question asked, you may try to elicit a more specific response being as polite and gracious as possible.

**Committee Recommendation:**

- Endorsed for this Volunteer Ministry Position
- Not endorsed for a Volunteer Ministry at this time
- Endorsed for another Volunteer Ministry Position